

Modern Slavery Policy 2025

Introduction This policy outlines the measures taken by Staffinity Ltd to combat modern slavery and human trafficking in our operations and supply chains. It reflects our commitment to acting ethically and with integrity in all our business dealings.

1. Purpose The purpose of this policy is to prevent, identify, and address modern slavery and human trafficking within our business and supply chains, ensuring compliance with relevant legislation, including the UK Modern Slavery Act 2015 and future amendments.

2. Scope This policy applies to all employees, contractors, suppliers, and business partners involved in our operations, both in the UK and globally.

3. Definitions

Modern Slavery: Includes slavery, servitude, forced and compulsory labour, and human trafficking as defined by the Modern Slavery Act 2015.

Supply Chain: The entire network involved in the production and distribution of goods and services provided by the company.

4. Policy Commitments We commit to:

Conducting business in an ethical and transparent manner.

Implementing robust due diligence processes to identify and assess the risk of modern slavery.

Training employees on modern slavery awareness.

Encouraging the reporting of concerns related to modern slavery without fear of retaliation.

Regularly reviewing and updating this policy to reflect changes in legislation and best practices.

5. Risk Assessment and Due Diligence We will assess our operations and supply chains for modern slavery risks, including:

Supplier audits and assessments.

Ongoing monitoring of high-risk areas.

Immediate action plans to address any identified risks.

6. Reporting and Whistleblowing We encourage all employees and third parties to report any suspected incidents of modern slavery through our confidential whistleblowing channels.

7. Training and Awareness We will provide training to all employees to ensure they understand the risks of modern slavery and their role in preventing it.

8. Monitoring and Review This policy will be reviewed annually to ensure its effectiveness and alignment with legal requirements and industry best practices.

9. Approval This policy is approved by the Board of Directors and is effective as of [Date].

Signed: _____ Name: _____
Position: _____ Date: _____

For more information or to report concerns, enquiries@staffinity.co.uk